

# Employee Benefits

## Insurance, Health & Wellness

- Health Insurance - PPO & HDHP (with Vision Coverage)
- Dental Insurance
- Flexible Spending Account (FSA)
- Health Savings Account (HSA)
- Life Insurance
- Supplemental Life Insurance
- Disability Insurance (Short Term & Long Term)
- Accident Insurance
- Employee Assistance Program
- Wellness Events

## Financial & Retirement

- 401K Plan - with Company Match and Profit Sharing
- Discretionary Performance Bonus
- Financial Planning Assistance

## Perks, Discounts & Celebrations

- Employee Discount at Company Store
- Company Apparel, Turkeys, Product Samples and Giveaways
- Overtime Rewards Giveaways
- Holiday Party and Company Picnic
- Celebrations for Milestones and Retirements
- Discounts (US Cellular, Local & National Retailers, Theme Parks, etc.)
- Rewards for work well done

## Vacation & Time Off

- Vacation & Paid Time Off
- Paid Holidays
- Bereavement Leave
- Jury Duty Leave

## Family & Parenting

- Maternity & Parenting Leave
- Military Leave
- Family Medical Leave
- Unpaid Extended Personal Leave

## Professional Support

- Apprenticeship Program
- Tuition Assistance
- On-the-Job Training & Stretch Opportunities



**#OldWisconsinProud**



*Carl Buddig*  
AND COMPANY  
FAMILY OWNED SINCE 1943